

<p>Date: January 6, 2009</p> <p>Kind of Meeting: Executive Session/Regular Board Meeting</p> <p>Call Meeting to Order: The regular meeting of the Board was called to order by Ms. Vorpahl at 6:00 pm at which time the Board adjourned immediately into executive session to discuss personnel and legal issues. The regular meeting convened at 7:50PM followed by the Pledge. There was an audience of approximately 15 including members of the press.</p> <p>Members Present: Sandra Vorpahl, president, Michael Tracey, vice president, James Amaden, Laura Anker Grossman, Ph.D., Wendy Hall, John Ryan, Sr. and Stephen Talmage</p> <p>Members Absent:</p> <p>Others Present: Dr. Raymond Gualtieri, superintendent and Mrs. Donna Marie Russo, District Clerk.</p> <p>Minutes:</p> <p>Superintendent's Report and Recommendations:</p> <ol style="list-style-type: none"> 1. Presentation: Update on Alternative School Program – Dr. Edholm 2. Motion Mrs. Hall, second Mr. Amaden, that the Board approve the check warrants from December 1 through December 31, 2008 as reviewed by the Budget Advisory Committee and place on file. Motion unanimously approved. 3. Motion Dr. Anker Grossman, second Mrs. Hall, that the Board approve the CSE placements as reviewed by the CSE Committee and place on file. Motion unanimously approved. 4. Motion Mrs. Hall, second Mr. Amaden, that the Board appoint the following individuals to teach in the After School Tutorial Program: Maribel Lawrey and Michelle Kennedy. Motion unanimously approved. 5. Motion Dr. Anker Grossman, second Mr. Talmage, that the following individuals be appointed as substitutes effective January 7, 2009 and ending as determined by the Board of Education: Andrew Doran, and Tanya Anticevic. Motion unanimously approved. 6. Motion Dr. Anker Grossman, second Mr. Talmage, items # 6 & 7 as follows: that the Board authorize administration to amend the July, 2008 East Hampton Medical Summary Plan Document by adding: At age 65 retirees and spouses will be reimbursed by the EHUFSD for either the full amount deducted from their social security checks for Medicare Part B or for the full amount they must remit for Medicare Part B until such time that they begin receiving social security payments. Documentation will be required to substantiate deductions or payments made. 7. The following resolution: That the Board approve the addendum to agreement between the BOE of the EHUFSD and Raymond Gualtieri as follows: <ul style="list-style-type: none"> WHEREAS, the parties wish to extend the agreement between the Board and the Superintendent, as previously amended, which is currently in effect; NOW, THEREFORE, in consideration of the agreements and other good and valuable consideration, the parties agree as follows: <ol style="list-style-type: none"> 1. Article 10.A shall be amended to provide: <ul style="list-style-type: none"> “At age 65, the Superintendent and his spouse will be reimbursed by the District for either the full amount deducted from their social security checks for Medicare Part B or for the full amount they must remit for Medicare Part B until such time as they begin receiving social security payments. The Superintendent and his spouse will be required to provide documentation to substantiate deductions or payments made.” 2. This amendment shall supersede and take precedent over any conflicting language presently contained in the Agreement. <p>This agreement shall take effect upon signing. Motion unanimously approved.</p> 8. Motion Mrs. Hall, second Mr. Amaden, the following resolution: <ul style="list-style-type: none"> RESOLVED, that the Board agree that effective January 1, 2009 the mileage rate for the cost of operating your car for business use is \$0.55 cents per mile. Motion unanimously approved. <p>Addendum to the Superintendent's Report and Recommendations:</p> <ol style="list-style-type: none"> 1. Motion Mrs. Hall, second Mr. Tracey, that the Board authorize administration to close the district to on January 2, 2009 to all twelve month employees. Motion unanimously approved. 2. Motion Dr. Anker Grossman, second Mrs. Hall, that the Board approve the offer of a one time early retirement incentive to the eligible employees as follows: <ul style="list-style-type: none"> ➤ Early retirement incentive shall be 10% of employee's base contractual salary (not including stipends, extra pay, overtime) to be added to each employee's contractual unused sick day payout and be deposited into their tax shelter annuity account; ➤ The numbers of early incentives offered will be limited as delineated: <ul style="list-style-type: none"> ▪ One (1) incentive for the East Hampton School 	<p>Check Warrants</p> <p>CSE</p> <p>Appt. Tutorial Program Personnel</p> <p>Appt. Subs</p> <p>Appt. #'s 6&7 regarding Amendment to Medical Summary Plan for Employees and Supt.</p> <p>Cost of Mileage</p> <p>District Close 01/02/09</p> <p>Appt. Early Retirement Incentive</p>
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<p>Administration Association</p> <ul style="list-style-type: none">▪ Five (5) incentives for the Non-Teaching Employees Association▪ Ten (10) incentives for the East Hampton Teachers' Association and the East Hampton Teaching Assistants' Bargaining Unit combined. <p>➤ Employees who wish to take advantage of the early retirement incentive must submit an irrevocable letter of intent to retire effective 30 June, 2009 to the District Clerk no later than 27 February, 2009. Incentives will be assigned on a first come, first served basis.</p> <p>➤ The Board will accept the intent to retire with incentive at the 3 March, 2009 Board of Education meeting. Motion unanimously approved.</p> <p>3. Motion Mr. Talmage, second Mr. Tracey, that the Board authorize the administration to sign the Memorandum of Agreement between the East Hampton Teachers' Association and the east Hampton Board of Education regarding traveling teachers. Motion unanimously approved.</p> <p>Public Comments: None</p> <p>Old Business: None</p> <p>New Business: article in NYT on consolidation, discussion on the reasoning of the early incentive was to help with the hiring process and budget; recognition – day care selected as a pilot assessment program for SFA.</p> <p>Adjournment: Motion Mr. Tracey, second Mrs. Hall, to adjourn at 8:20 PM. Motion unanimously approved.</p> <p style="text-align: center;">Donna Marie Russo. District Clerk</p>	<p style="text-align: center;">Memorandum of Agreement – Traveling Teachers</p>
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